

QUALITY AND ENVIRONMENTAL PROTECTION POLICY

JSC "Baltpack" is a modern, rapidly developing company, whose main areas of activity are blisters and packaging of non-food products, production and packaging of plastic toothpicks, production and packaging of plastic ice cream spoons.

The company seeks to ensure that its products and services are tailored to meet customers' needs and expectations. The company constantly cares about the reduction of environmental impact, quality and environmental protection, the management system ensures a harmonious activity of the company.

By developing and developing a competitive business, the management of JSC Baltpack undertakes to:

- ✦ Maintain the quality of products and services, understand and evaluate the environmental impacts and maintain a clean and healthy environment;
- ✦ Creating a modern management-driven, continuously learning and developing, goal-oriented, challenging, and fast-paced company, and strive for effective management of all business processes;
- ✦ to apply environmental criteria in the production of new products, to encourage their customers to choose environmentally friendly solutions and optimize energy consumption;
- ✦ educate and train employees, educate them and other people working on behalf of the company on the quality of their work and the protection of the environment, ensure safe working conditions, take care of their health and well-being, provide comprehensive assistance in the event of incidents;
- ✦ comply with company laws and other requirements that the company assumes;
- ✦ to reduce waste generation, to conserve natural resources;
- ✦ develop long-term relationships with customers, evaluate suppliers and subcontractors responsibly, with regard to environmental aspects, and maintain close, mutually beneficial links with them;
- ✦ to strive for the policy to be in line with the company's intentions and the nature, scale and impact of the company's activities, products and services;
- ✦ to strive for continuous improvement and pollution prevention by developing procedures and related indicators for assessing environmental performance.

The top management has developed, implemented and properly maintained a management system that meets the requirements of LST EN ISO 9001: 2015 and LST EN ISO 14001: 2015, continuously improves its efficiency and enhances the company's environmental performance. Policy is a public document, top management periodically interprets policy for employees, so the policy is known and understood by the organization.

The Company periodically reviews the policy pursued, follows its provisions and establishes specific objectives and tasks of the company's quality and environmental protection.

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Director Niels Henrik Skov